



NON-DISCLOSURE AGREEMENT (NDA) FOR NOMINATION EVENT JUDGES

Nancy Ward
EXECUTIVE DIRECTOR

This Non-Disclosure Agreement (the "Agreement") is entered into as of the date signed below by and between the Visual Effects Society (the "Organization") and the undersigned volunteer (the "Judge").

BOARD OF DIRECTORS

Kim Davidson
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Quentin Martin
Julie McDonald
Karen Murphy
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Maggie Oh
Robin Prybil
Lopsie Schwartz
David Valentin
Sean Varney
Bill Villarreal
Sam Winkler
Philipp Wolf
Susan Zwerman, VES

Alternates:

Fred Chapman
Dayne Cowan
Aladino Debert
John Decker
William Mesa

Tom Atkin
FOUNDER

1. Purpose

The Judge agrees to assist with the 24th Annual VES Awards Nomination Event in a capacity that may involve access to sensitive, proprietary, and confidential information. The purpose of this Agreement is to protect the integrity and confidentiality of such information.

2. Confidential Information

For purposes of this Agreement, "Confidential Information" includes but is not limited to:

- Submissions, supporting materials, ballots, video clips, and any documents shared during the event preparation or execution.
- Any discussions or communications related to the judging, submission reviews, or event outcomes.
- Identity of judges

3. Obligations of the Judge

The Volunteer agrees to:

- Not disclose, share, reproduce, store, or transmit any Confidential Information to anyone outside the authorized event team.
- Use Confidential Information solely for the purposes of fulfilling judicial duties.
- Avoid discussions about submissions or reviews with individuals outside the designated team, including colleagues, friends, or other event participants.
- Report any breaches or potential breaches of confidentiality to the Event Lead immediately.

4. Conflict of Interest

The Judge agrees to disclose any personal or professional relationships that may pose a conflict of interest with the event's activities. Examples include:

- Personal involvement in a submission being reviewed.
- Advisory or collaborative relationships with any submitter.

5. Duration of Confidentiality

The obligations under this Agreement shall remain in effect for a period of two years following the completion of the event.

Acknowledgment and Signature

By signing below, the Judge acknowledges having read and understood this Agreement and agrees to comply with its terms.